

Cobalt's' Environmental Policy

Cobalt Consulting (UK) Ltd, trading as Cobalt Recruitment recognises that in the pursuit of our business goals we have a responsibility to ensure that our practices minimise any adverse environmental impact. Cobalt will promote the use of environmentally sound resources and discourage wasteful or damaging practices.

1. Waste reduction
 - Cobalt Recruitment is committed to a wide range of recycling schemes.
 - Cobalt Recruitment reviews the recycling schemes on an ongoing basis to ensure waste reduction in all the key business materials we use.
 - Cobalt Recruitment corporate goal is to become a 'paperless' environment wherever possible.
2. Energy
 - Cobalt Recruitment is committed to reducing its energy usage.
3. Water
 - Cobalt Recruitment currently undertakes monthly water audits in order to manage its water more efficiently.
4. Transport
 - Cobalt Recruitment actively encourages the use of Public Transport – to minimise unnecessary car travel.
 - Cobalt Recruitment provides office bicycles for employee usage, where possible, when visiting clients in London.
 - Cobalt Recruitment have a company G-Wizz Electric Car for journeys outside the immediate vicinity of the office. The G-Wizz is 100% emission free, carbon neutral and is the most energy efficient car available.
5. Office Premises
 - The office is fitted with all the most up-to-date energy savings specifications, all key equipment purchased since moving into the new premises is at a AAA star rating.
6. Legislation
 - Cobalt Recruitment are proactive adopters of legislative requirements. We make it our business to know when new UK or EU legislation comes into force. Cobalt Recruitment is committed to comply with all other requirements with the day-to-day running of the business.
7. Supply Chain Management
 - Cobalt Recruitment collaborates with key suppliers to promote environmentally responsible procurement of goods and services.
8. Company Culture
 - Cobalt Recruitment is a progressive and proactive company with a dynamic way of understanding the environment around them.

Cobalt Recruitment are striving towards a more sustainable future, including pollution prevention, this is seen by staff being actively encouraged to participate in the afore mentioned initiatives. Cobalt Recruitment are continually improving their practise, attempting to reduce their environmental impact, and have resolved to work seriously in order for this to happen.